

WOMEN'S UNIVERSITY IN AFRICA



Addressing gender disparity and fostering equity in University Education

FACULTY OF SOCIAL AND GENDER TRANSFORMATIVE SCIENCES

MASTERS DEGREE IN PUBLIC ADMINISTRATION

MAIN PAPER

MPA123: HUMAN RESOURCE DEVELOPMENT

INTAKE 2: FIRST YEAR SECOND SEMESTER

TIME: 2 HOURS

INSTRUCTIONS TO CANDIDATES

1. Answer **Question 1** and any other **one** question.
2. All questions carry equal marks.

Question 1

Discuss the logic of linking a human resource development strategy with a succession plan of an organisation. [20]

Question 2

Discuss the benefits and challenges of mentoring Graduate employees for management succession planning. [20]

Question 3

Locate the strategic role of human resource development in the general performance of an organisation. [20]

Question 4

Analyse the rationale for government's involvement in influencing Human Resources Development in the country. [20]

Question 5

Analyse five learning conditions necessary for training and development to take place. [20]

END