

# WOMEN'S UNIVERSITY IN AFRICA



*Addressing gender disparity and fostering equity in University Education*

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**FACULTY OF SOCIAL AND GENDER TRANSFORMATIVE SCIENCES**

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**BACHELOR OF SCIENCE HONOURS DEGREE IN PSYCHOLOGY**

**MAIN PAPER**

**PS215: INDUSTRIAL PSYCHOLOGY**

**INTAKE 26: SECOND YEAR FIRST SEMESTER**

**TIME: 2 HOURS**

## **INSTRUCTIONS TO CANDIDATES**

1. Answer any **two** questions
2. All questions carry equal marks.

**Question 1**

Explore events that lead to the emergency of Industrial Psychology.

**Question 2**

Explore the significance of decision making as a pillar of success in an organization.

**Question 3**

Leaders in general have a lot of commonality in their qualities. Explore some of their roles in an Organizational setting.

**Question 4**

Discuss how cost benefit analysis plays a critical role in enhancing productivity.

**Question 5**

Consider any four factors of job satisfaction and justify why they ultimately increase productivity.

**END**