

WOMEN'S UNIVERSITY IN AFRICA



Addressing gender disparity and fostering equity in University Education

FACULTY OF SOCIAL AND GENDER TRANSFORMATIVE SCIENCES

BACHELOR OF SCIENCE HONOURS DEGREE IN PSYCHOLOGY

MAIN PAPER

PS312: PERSONNEL PSYCHOLOGY

INTAKE 24: THIRD YEAR, FIRST SEMESTER

DATE: 2020 TIME: 2 HOURS

INSTRUCTIONS TO CANDIDATES

1. Answer any **two** questions.
2. All questions carry equal marks.

Question 1

Analyse any one of the content theories of motivation in relation to Job Satisfaction.

Question 2

Discuss the current trends in Personnel Psychology.

Question 3

Explore the impact of an individual's status in the workplace on their overall well-being.

Question 4

Assess the notion that learning is the basic foundation for training.

Question 5

Evaluate the 5 stages of the recruitment process.

END