

WOMEN'S UNIVERSITY IN AFRICA



Addressing gender disparity and fostering equity in University Education

FACULTY OF MANAGEMENT AND ENTREPRENEURIAL SCIENCES

BSc HONOURS DEGREE IN HUMAN RESOURCES MANAGEMENT

MAIN PAPER

HRM222: TRAINING AND DEVELOPMENT

INTAKE 10: SECOND YEAR SECOND SEMESTER

TIME: 2 HOURS

INSTRUCTIONS TO CANDIDATES

Answer any **three** questions

Question 1

Discuss any two models of evaluating training and their significance in assessing the impact of training. [25]

Question 2

Using examples, analyse the challenges faced by training managers. [25]

Question 3

Evaluate the various individual and organisational strategies for career development. [25]

Question 4

Discuss the key issues that should be addressed in the design of an effective training programme. [25]

Question 5

Explore the various steps involved when conducting a training needs analysis. [25]

Question 6

‘Evaluation of training is one of the important components in the training cycle.’ Discuss [25]

END