

WOMEN'S UNIVERSITY IN AFRICA



Addressing gender disparity and fostering equity in University Education

FACULTY OF MANAGEMENT AND ENTREPRENEURAL SCIENCES

DIPLOMA IN MANAGEMENT

MAIN PAPER

DM111: HUMAN RESOURCE MANAGEMENT

INTAKE 6: FIRST YEAR FIRST SEMESTER

DATE: 2021

TIME: 2 HOURS

INSTRUCTIONS TO CANDIDATES

Answer any **three** questions

Question 1

Using examples, explain the performance management cycle. [25]

Question 2

Explore the significance of training to individuals and organisations. [25]

Question 3

Explain any five ways organisations can use to distribute rewards. [25]

Question 4

Using examples, discuss any five merits and demerits of panel interviews. [25]

Question 5

Examine the benefits of job analysis to organisations. [25]

Question 6

- a) Explore any five causes of stress at the workplace. [13]
- b) Discuss any five ways of reducing stress at the workplace. [12]

END