

1. Discuss the advantages and disadvantages of decentralisation of service delivery in public sector organisations.
2. With the aid of examples, draw a line between job analysis, job description and person specification.
3. Examine the factors that contribute to the development of a team spirit in an organisations.
4. Analyse the principles and values governing public sector human resource management in Zimbabwe.
5. Discuss how career development practices maximise human capital potential in the public sector.