

WOMEN'S UNIVERSITY IN AFRICA

Addressing gender disparity and fostering equity in University Education

FACULTY OF SOCIAL AND GENDER TRANSFORMATIVE SCIENCES

MASTER OF PUBLIC ADMINISTRATION DEGREE

MPA111 THEORIES AND PRINCIPLES OF PUBLIC ADMINISTRATION

FIRST YEAR FIRST SEMESTER

DATE:

TIME: 3 HOURS

INSTRUCTIONS TO CANDIDATES

1. Answer Question 1 and any other two.
2. Each question carries 20 marks.

1. Examine the key performance management processes in the public sector.
2. Discuss the arguments for performance based contracts in public sector organisations.
3. Discuss the advantages and disadvantages of the principle of hierarchy in organisational administration.
4. Analyse the positional theory of authority advocated by the classical thinkers and the acceptance theory of authority advocated by the Behaviouralists.
5. Using examples, discuss Max Weber's theory of bureaucratic management.