

WOMEN'S UNIVERSITY IN AFRICA



Addressing gender disparity and fostering equity in University Education
FACULTY OF MANAGEMENT AND ENTREPRENEURIAL SCIENCES

BSc HONOURS DEGREE IN HUMAN RESOURCE MANAGEMENT

MAIN PAPER

HRM223: OCCUPATIONAL HEALTH & SAFETY

INTAKE 10: SECOND YEAR SECOND SEMESTER

DATE:

TIME: 2 HOURS

INSTRUCTIONS TO CANDIDATES

Answer question **1** and any other **two**.

Question 1

Examine how the COVID 19 pandemic changed the occupational health safety discourse. [25]

Question 2

Explain the view that “personnel protective equipment (PPE) should be considered as a last resort in the control of occupational health hazards”. [25]

Question 3

The ability to effectively manage workplace safety hinges on several critical considerations. Discuss. [25]

Question 4

Evaluate the argument that the occupational health and safety function should be exclusively managed under human resource department. [25]

Question 5

Explore the importance of employee orientation in occupational health & safety and discuss the key aspects of an effective orientation program. [25]

Question 6

Discuss the argument that performance based pay programs and job insecurity can override employee safety efforts. [25]

END